

## Nurture Team (NT) Ministry

Nurture Team (ET) Ministry develops various ways to provide congregational care for all worshippers: (1) ongoing nurture, (2) spiritual formation (e.g., individuals and small group Bible studies), (3) small group fellowship, (4) membership care, (5) Wednesday night ministry, (6) assisting worship service, (7) promoting visitation, and (8) other relevant tasks to help others.

1. Plan and develop *small group ministry* including small group Bible study, devotional group gatherings, small group fellowship, etc.
2. Promote and encourage *each worshiper* to be a part of one of these small group gatherings for regular Bible study, devotional group, or fellowship event during weekdays or on Sundays.
3. Initiate, develop, and facilitate multiple *Sunday school classes* at all ages, each one engaging in distinctive materials or topics (e.g., topical studies or various books of the Bible).
4. Organize *Sunday School Classes* recruiting facilitators, help them implement in invitational and inclusive manners, and encourage each worshiper to participate in one of the classes.
5. Develop a *monthly* congregational fellowship gathering (with Potluck or finger foods) *after worship service*, recognizing and celebrating birthdays, anniversaries, and special family events. The details will be discussed when the team meets to plan these events.
6. Be aware of family events and *actively respond* to the needs of family members by sending cards, making phone calls, and offering relevant events.
7. Welcome new visitors/guests, returning visitors/guests, and new members: (1) provide care for them; (2) help them feel connected with church ministries and activities; and (3) encourage them to participate in fellowship with church families. Provide *nametags* for them.
8. Stay positive with encouraging words and in constructive manners in order for *returning guests* and *members* to get involved in small group ministries and fellowship gatherings.
9. Collect information about members, non-members, new visitors, and returning visitors. Keep *the membership* list updated. Organize, implement, and self-examine necessary approaches to provide membership care and to serve them as the first hands and feet.
10. Organize, implement, and support *Wednesday night ministry*: fellowship with all and then small group gatherings for Bible study or distinctive group activities.
11. Meet every other month for regular meeting. For *the monthly event* of recognizing and celebrating birthdays and anniversaries, the team may call for a short meeting when necessary; otherwise, communicate through phone call or email.
12. Nurture Team will *closely work with the pastor* to plan, perform, self-evaluate, and improve the overall nurture ministry and its effectiveness as a ministry team.

This guideline is be updated by adding, revising, and clarifying whenever new needs arise.